

CHAPTER 2

DATA TABLES

WORKFORCE

7. AGENCY WORKFORCE

	Total		Full-Time		Part-Time	
	Number	Percent	Number	Percent	Number	Percent
7.1. Total Staff						
114 Statewide	3217	100%	2612	81%	605	19%
56 Population up to 20,000	787	24%	529	67%	258	33%
30 Population between 20,001 and 40,000	502	16%	356	71%	146	29%
15 Population between 40,001 and 80,000	395	12%	340	86%	55	14%
13 Population over 80,000	1533	48%	1387	90%	146	10%

AGENCY WORKFORCE

	Total		Full-Time		Part-Time	
	Number	Percent	Number	Percent	Number	Percent
7.2. Staff Hired in Last Twelve Months						
114 Statewide	414	13%	274	66%	140	34%
56 Population up to 20,000	131	17%	78	60%	53	40%
30 Population between 20,001 and 40,000	89	18%	53	60%	36	40%
15 Population between 40,001 and 80,000	36	9%	26	72%	10	28%
13 Population over 80,000	158	10%	117	74%	41	26%

AGENCY WORKFORCE

7.3. Benefits for Full-Time Employees in Addition to Salary	Statewide		Population up to 20,000 (56 Agencies)		Population 20,001-40,000 (30 Agencies)		Population 40,001-80,000 (15 Agencies)		Population Over 80,000 (13 Agencies)	
			Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance	106	93%	49	88%	29	97%	15	100%	13	100%
Dental Insurance	55	48%	18	32%	13	43%	12	80%	12	92%
Life Insurance	86	75%	36	64%	25	83%	12	80%	13	100%
Retirement Program	104	91%	48	86%	28	93%	15	100%	13	100%
Sick Leave	112	98%	55	98%	29	97%	15	100%	13	100%
Vacation/Annual Leave	112	98%	55	98%	29	97%	15	100%	13	100%
Tuition Reimbursement	32	28%	11	20%	8	27%	5	33%	8	62%
Educational Leave	38	33%	17	30%	8	27%	6	40%	7	54%
Continuing Education Payment	60	53%	30	54%	13	43%	8	53%	9	69%
Military Leave	98	86%	47	84%	27	90%	12	80%	12	92%
Other	36	32%	16	29%	8	27%	7	47%	5	38%

AGENCY WORKFORCE

7.4. Does your agency contribute to the following benefits for full-time employees?	Statewide		Population up to 20,000 (56 Agencies)		Population 20,001-40,000 (30 Agencies)		Population 40,001-80,000 (15 Agencies)		Population Over 80,000 (13 Agencies)	
			Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance	102	89%	47	84%	29	97%	13	87%	13	100%
Dental Insurance	41	36%	12	21%	11	37%	7	47%	11	85%
Life Insurance	79	69%	35	63%	23	77%	9	60%	12	92%
Retirement Program	92	81%	43	77%	25	83%	12	80%	12	92%

AGENCY WORKFORCE

7.5. How many staff members (full and part-time) participated in a professional development program during the last 12 months?

	Number	Percent
114 Statewide	2221	69%
56 Population up to 20,000	687	87%
30 Population between 20,001 and 40,000	438	87%
15 Population between 40,001 and 80,000	298	75%
13 Population over 80,000	798	52%

AGENCY WORKFORCE

7.6.1. Staffing Positions:

Administrator	100%		75-99%		50-74%		25-49%		Less than 25%	
Time devoted to administrative duties.	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	65	57%	21	18%	21	18%	5	4%	2	2%
56 Population up to 20,000	26	46%	11	20%	15	27%	3	5%	1	2%
30 Population between 20,001 and 40,000	18	60%	6	20%	4	13%	2	7%	0	0%
15 Population between 40,001 and 80,000	10	67%	3	20%	2	13%	0	0%	0	0%
13 Population over 80,000	11	85%	1	8%	0	0%	0	0%	1	8%

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7.6.2. Staffing Positions:

Administrator	Doctorate		Master's		Baccalaureate		Associate		Some College		High School	
Highest Educational Level of Administrator	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	4	4%	22	19%	34	30%	16	14%	32	28%	6	5%
56 Population up to 20,000	0	0%	3	5%	18	32%	11	20%	19	34%	5	9%
30 Population between 20,001 and 40,000	0	0%	6	20%	8	27%	4	13%	11	37%	1	3%
15 Population between 40,001 and 80,000	0	0%	6	40%	6	40%	1	7%	2	13%	0	0%
13 Population over 80,000	4	31%	7	54%	2	15%	0	0%	0	0%	0	0%

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7.6.3. Staffing Positions:

Administrator

How many years of service as Administrator/Director of this agency.

	21 or more years		11-20 years		6-10 years		3-5 years		0-2 years	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	9	8%	23	20%	24	21%	27	24%	31	27%
56 Population up to 20,000	3	5%	10	18%	12	21%	15	27%	16	29%
30 Population between 20,001 and 40,000	4	13%	9	30%	6	20%	4	13%	7	23%
15 Population between 40,001 and 80,000	2	13%	3	20%	3	20%	4	27%	3	20%
13 Population over 80,000	0	0%	1	8%	3	23%	4	31%	5	38%

AGENCY WORKFORCE

7.6.4. Staffing Positions:

Administrator

Is Administrator/Director currently working toward a baccalaureate degree?

	Total Agencies	
	Number	Percent
114 Statewide	12	11%
56 Population up to 20,000	6	11%
30 Population between 20,001 and 40,000	6	20%
15 Population between 40,001 and 80,000	0	0%
13 Population over 80,000	0	0%

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7.6.5. Staffing Positions:

Administrator

Annual salary of Administrator/Director

	\$75,000 or over		\$55,000- 74,999		\$40,000- 54,999		\$30,000- 39,999		\$20,000- 29,999	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	8	7%	14	12%	43	38%	44	39%	5	4%
56 Population up to 20,000	0	0%	1	2%	22	39%	31	55%	2	4%
30 Population between 20,001 and 40,000	0	0%	4	13%	13	43%	10	33%	3	10%
15 Population between 40,001 and 80,000	0	0%	7	47%	6	40%	2	13%	0	0%
13 Population over 80,000	8	62%	2	15%	2	15%	1	8%	0	0%

AGENCY WORKFORCE

7.7.1. Staffing Positions:

Registered Nurses	Total Agencies	
	Number	Percent
There are registered nurses on staff.		
114 Statewide	113	99%
56 Population up to 20,000	55	98%
30 Population between 20,001 and 40,000	30	100%
15 Population between 40,001 and 80,000	15	100%
13 Population over 80,000	13	100%

AGENCY WORKFORCE

7.7.1.1. Staffing Positions:

Registered Nurses	Total Registered Nurses		Full-Time Registered Nurses		Part-Time Registered Nurses	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	718	22%	544	76%	174	24%
56 Population up to 20,000	209	27%	143	68%	66	32%
30 Population between 20,001 and 40,000	140	28%	103	74%	37	26%
15 Population between 40,001 and 80,000	109	28%	94	86%	15	14%
13 Population over 80,000	260	17%	204	78%	56	22%

*Percent of total Workforce

AGENCY WORKFORCE

7.7.2. Staffing Positions:

Registered Nurses	Master's		Baccalaureate (BSN)		Baccalaureate (Other)		Associate (ADN)		Diploma	
Highest Educational Level of All Registered Nurses	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	34	5%	203	28%	14	2%	247	34%	220	31%
56 Population up to 20,000	7	3%	53	25%	0	0%	111	53%	38	18%
30 Population between 20,001 and 40,000	4	3%	34	24%	3	2%	57	41%	42	30%
15 Population between 40,001 and 80,000	6	6%	19	17%	0	0%	61	56%	23	21%
13 Population over 80,000	17	7%	97	37%	11	4%	18	7%	117	45%

AGENCY WORKFORCE

7.7.2. Staffing Positions:

Registered Nurses

Highest Educational Level of **Full-Time** Registered Nurses

	Master's		Baccalaureate (BSN)		Baccalaureate (Other)		Associate (ADN)		Diploma	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	23	4%	128	24%	10	2%	183	34%	200	37%
56 Population up to 20,000	2	1%	36	25%	0	0%	75	52%	30	21%
30 Population between 20,001 and 40,000	2	2%	22	21%	2	2%	45	44%	32	31%
15 Population between 40,001 and 80,000	6	6%	16	17%	0	0%	49	52%	23	24%
13 Population over 80,000	13	6%	54	26%	8	4%	14	7%	115	56%

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7.7.2. Staffing Positions:

Registered Nurses

Highest Educational Level of **Part-Time** Registered Nurses

	Master's		Baccalaureate (BSN)		Baccalaureate (Other)		Associate (ADN)		Diploma	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	11	6%	75	43%	4	2%	64	37%	20	11%
56 Population up to 20,000	5	8%	17	26%	0	0%	36	55%	8	12%
30 Population between 20,001 and 40,000	2	5%	12	32%	1	3%	12	32%	10	27%
15 Population between 40,001 and 80,000	0	0%	3	20%	0	0%	12	80%	0	0%
13 Population over 80,000	4	7%	43	77%	3	5%	4	7%	2	4%

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7.7.3. Staffing Positions:

Registered Nurses

Number of Registered Nurses currently working toward higher degree.

	Number	Percent
114 Statewide	32	4%
56 Population up to 20,000	11	5%
30 Population between 20,001 and 40,000	4	3%
15 Population between 40,001 and 80,000	5	5%
13 Population over 80,000	12	5%

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7.7.4. Staffing Positions:

Registered Nurses

Number of nurses certified by American Nurse Credential Center (ANCC) as a community health nurse.

	Number	Percent
114 Statewide	22	3%
56 Population up to 20,000	9	4%
30 Population between 20,001 and 40,000	1	1%
15 Population between 40,001 and 80,000	2	2%
13 Population over 80,000	10	4%

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7.7.5. Staffing Positions:

Registered Nurses

Number of nurses (who do not have a BSN) who have completed a baccalaureate level course in the principles of community/public health nursing.

	Number	Percent
114 Statewide	64	13%
56 Population up to 20,000	18	12%
30 Population between 20,001 and 40,000	14	14%
15 Population between 40,001 and 80,000	20	24%
13 Population over 80,000	12	8%

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7.7.6. Staffing Positions:

Registered Nurses

Number of nurses practicing population-based public health nursing.

	Number	Percent
114 Statewide	489	68%
56 Population up to 20,000	160	77%
30 Population between 20,001 and 40,000	110	79%
15 Population between 40,001 and 80,000	85	78%
13 Population over 80,000	134	52%

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7.7.7. Staffing Positions:

Registered Nurses

	\$40,000- 54,999		\$30,000- 39,999		\$20,000- 29,999	
Annual salary of full-time registered nurses.	Number	Percent	Number	Percent	Number	Percent
114 Statewide	8	8%	69	65%	29	27%
56 Population up to 20,000	1	2%	31	61%	19	37%
30 Population between 20,001 and 40,000	0	0%	20	71%	8	29%
15 Population between 40,001 and 80,000	2	13%	11	73%	2	13%
13 Population over 80,000	5	42%	7	58%	0	0%

Note: Percentages based on 106 agencies that have full-time registered nurses.

AGENCY WORKFORCE

7.8.1. Staffing Positions:

Licensed Practical Nurses

Total Agencies

There are licensed practical nurses on staff.

	Number	Percent
114 Statewide	61	54%
56 Population up to 20,000	32	57%
30 Population between 20,001 and 40,000	14	47%
15 Population between 40,001 and 80,000	9	60%
13 Population over 80,000	6	46%

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7.8.1.1. Staffing Positions: Licensed Practical Nurses	Total Licensed Practical Nurses		Full-Time Licensed Practical Nurses		Part-Time Licensed Practical Nurses	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	119	4%	88	74%	31	26%
56 Population up to 20,000	57	7%	39	68%	18	32%
30 Population between 20,001 and 40,000	23	5%	15	65%	8	35%
15 Population between 40,001 and 80,000	17	4%	14	82%	3	18%
13 Population over 80,000	22	1%	20	91%	2	9%

*Percent of total Workforce

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7.8.2. Staffing Positions: Licensed Practical Nurses	\$30,000- 39,999		\$20,000- 29,999		\$0- \$19,999	
	Number	Percent	Number	Percent	Number	Percent
Annual salary of full-time licensed practical nurses.						
114 Statewide	4	9%	37	79%	6	13%
56 Population up to 20,000	0	0%	19	86%	3	14%
30 Population between 20,001 and 40,000	1	8%	10	83%	1	8%
15 Population between 40,001 and 80,000	0	0%	7	78%	2	22%
13 Population over 80,000	3	75%	1	25%	0	0%

Note: Percentages based on 47 agencies that have full-time licensed practical nurses.

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7.9.1. Staffing Positions: Environmental Specialists/Sanitarians	Total Agencies	
There are Environmental Specialists/Sanitarians on staff.	Number	Percent
114 Statewide	101	89%
56 Population up to 20,000	46	82%
30 Population between 20,001 and 40,000	29	97%
15 Population between 40,001 and 80,000	15	100%
13 Population over 80,000	11	85%

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7.9.1. Staffing Positions: Environmental Specialists/Sanitararians	Total Environmental Specialists/ Sanitararians		Full-Time Environmental Specialists/ Sanitararians		Part-Time Environmental Specialists/ Sanitararians	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	337	10%	294	87%	43	13%
56 Population up to 20,000	45	6%	19	42%	26	58%
30 Population between 20,001 and 40,000	41	8%	36	88%	5	12%
15 Population between 40,001 and 80,000	39	10%	33	85%	6	15%
13 Population over 80,000	212	14%	206	97%	6	3%

*Percent of total Workforce

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7.9.2.1. Staffing Positions: Environmental Specialists/Sanitararians	Doctorate or Master's		Baccalaureate W/ Envir. Emphasis		Baccalaureate		Associate		Some College		High School Diploma	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Highest Educational Level of All Environmental Specialists/Sanitararians												
114 Statewide	19	6%	56	17%	134	40%	6	2%	16	5%	106	31%
56 Population up to 20,000	2	4%	10	22%	22	49%	2	4%	8	18%	1	2%
30 Population between 20,001 and 40,000	1	2%	13	32%	21	51%	2	5%	4	10%	0	0%
15 Population between 40,001 and 80,000	4	10%	18	46%	15	38%	1	3%	1	3%	0	0%
13 Population over 80,000	12	6%	15	7%	76	36%	1	0%	3	1%	105	50%

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7.9.2.1. Staffing Positions: Environmental Specialists/Sanitararians	Master's		Baccalaureate W/ Envir. Emphasis		Baccalaureate		Associate		Some College		High School Diploma	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Highest Educational Level of Full-Time Environmental Specialists/Sanitararians												
114 Statewide	16	5%	50	17%	106	36%	5	2%	12	4%	105	36%
56 Population up to 20,000	1	5%	6	32%	4	21%	2	11%	5	26%	1	5%
30 Population between 20,001 and 40,000	1	3%	12	33%	19	53%	1	3%	3	8%	0	0%
15 Population between 40,001 and 80,000	4	12%	17	52%	10	30%	1	3%	1	3%	0	0%
13 Population over 80,000	10	5%	15	7%	73	35%	1	0%	3	1%	104	50%

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7.9.2.1. Staffing Positions: Environmental Specialists/Sanitarrians		Baccalaureate W/ Envir. Emphasis												High School Diploma	
		Doctorate or Master's		Baccalaureate		Associate		Some College							
Highest Educational Level of Part-Time Environmental Specialists/Sanitarrians															
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent			
114 Statewide	3	7%	6	14%	28	65%	1	2%	4	9%	1	2%			
56 Population up to 20,000	1	4%	4	15%	18	69%	0	0%	3	12%	0	0%			
30 Population between 20,001 and 40,000	0	0%	1	20%	2	40%	1	20%	1	20%	0	0%			
15 Population between 40,001 and 80,000	0	0%	1	17%	5	83%	0	0%	0	0%	0	0%			
13 Population over 80,000	2	33%	0	0%	3	50%	0	0%	0	0%	1	17%			

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7.9.3. Staffing Positions:		\$40,000- 54,999		\$30,000- 39,999		\$20,000- 29,999		\$0- \$19,999	
Environmental Specialists/Sanitarrians									
Annual salary of full-time environmental specialists/sanitarrians.		Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide		4	6%	39	57%	24	35%	1	1%
56 Population up to 20,000		0	0%	8	50%	7	44%	1	6%
30 Population between 20,001 and 40,000		1	4%	15	54%	12	43%	0	0%
15 Population between 40,001 and 80,000		0	0%	8	62%	5	38%	0	0%
13 Population over 80,000		3	27%	8	73%	0	0%	0	0%

Note: Percentages based on 68 agencies that have full-time environmental specialists/sanitarrians.

Jackson County did not provide salary information in this category.

7.9.4.1. Staffing Positions: Environmental Specialists/Sanitarrians

Number of state certified environmental specialists/sanitarrians.		Number	Percent
114 Statewide		71	21%
56 Population up to 20,000		17	38%
30 Population between 20,001 and 40,000		19	46%
15 Population between 40,001 and 80,000		14	36%
13 Population over 80,000		21	10%

AGENCY WORKFORCE

7.9.4.2. Staffing Positions:

Environmental Specialists/Sanitarrians

Number of national register environmental specialists/sanitarrians.

	Number	Percent
114 Statewide	29	9%
56 Population up to 20,000	3	7%
30 Population between 20,001 and 40,000	4	10%
15 Population between 40,001 and 80,000	1	3%
13 Population over 80,000	21	10%

AGENCY WORKFORCE

7.10.1. Staffing Positions:

Nutritionists

Total Agencies

There are nutritionists on staff.

	Number	Percent
114 Statewide	85	75%
56 Population up to 20,000	40	71%
30 Population between 20,001 and 40,000	23	77%
15 Population between 40,001 and 80,000	12	80%
13 Population over 80,000	10	77%

AGENCY WORKFORCE

7.10.1.1. Staffing Positions:

Nutritionists

	Total Nutritionists		Full-Time Nutritionists		Part-Time Nutritionists	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	109	3%	62	57%	47	43%
56 Population up to 20,000	37	5%	8	22%	29	78%
30 Population between 20,001 and 40,000	25	5%	16	64%	9	36%
15 Population between 40,001 and 80,000	24	6%	16	67%	8	33%
13 Population over 80,000	23	2%	22	96%	1	4%

*Percent of total Workforce

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7.10.2. Staffing Positions: Nutritionists	Baccalaureate with Nutrition Emphasis									
	Master's		Baccalaureate		Associate		Some College			
Highest Educational Level of All Nutritionists	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	16	15%	54	50%	35	32%	3	3%	1	1%
56 Population up to 20,000	4	11%	17	46%	14	38%	1	3%	1	3%
30 Population between 20,001 and 40,000	5	20%	13	52%	7	28%	0	0%	0	0%
15 Population between 40,001 and 80,000	4	17%	16	67%	4	17%	0	0%	0	0%
13 Population over 80,000	3	13%	8	35%	10	43%	2	9%	0	0%

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7.10.2. Staffing Positions: Nutritionists	Baccalaureate with Nutrition Emphasis									
	Master's		Baccalaureate		Associate		Some College			
Highest Educational Level of Full-Time Nutritionists	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	8	13%	34	55%	19	31%	1	2%	0	0%
56 Population up to 20,000	1	13%	3	38%	4	50%	0	0%	0	0%
30 Population between 20,001 and 40,000	2	13%	12	75%	2	13%	0	0%	0	0%
15 Population between 40,001 and 80,000	2	13%	11	69%	3	19%	0	0%	0	0%
13 Population over 80,000	3	14%	8	36%	10	45%	1	5%	0	0%

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7.10.2. Staffing Positions: Nutritionists	Baccalaureate with Nutrition Emphasis									
	Master's		Baccalaureate		Associate		Some College			
Highest Educational Level of Part-Time Nutritionists	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	8	17%	20	43%	16	34%	2	4%	1	2%
56 Population up to 20,000	3	10%	14	48%	10	34%	1	3%	1	3%
30 Population between 20,001 and 40,000	3	33%	1	11%	5	56%	0	0%	0	0%
15 Population between 40,001 and 80,000	2	25%	5	63%	1	13%	0	0%	0	0%
13 Population over 80,000	0	0%	0	0%	0	0%	1	100%	0	0%

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7.10.3. Staffing Positions: Nutritionists	\$40,000- 54,999		\$30,000- 39,999		\$20,000- 29,999	
	Number	Percent	Number	Percent	Number	Percent
Annual salary of full-time nutritionists.						
114 Statewide	4	10%	19	46%	18	44%
56 Population up to 20,000	1	13%	3	38%	4	50%
30 Population between 20,001 and 40,000	0	0%	8	57%	6	43%
15 Population between 40,001 and 80,000	0	0%	3	33%	6	67%
13 Population over 80,000	3	30%	5	50%	2	20%

Note: Percentages based on 41 agencies that have full-time nutritionists.

AGENCY WORKFORCE

7.11.1. Staffing Positions: Dieticians	Total Agencies	
There are Dieticians on staff.	Number	Percent
114 Statewide	15	13%
56 Population up to 20,000	3	5%
30 Population between 20,001 and 40,000	5	17%
15 Population between 40,001 and 80,000	3	20%
13 Population over 80,000	4	31%

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7.11.1.1. Staffing Positions: Dieticians	Total Dieticians		Full-Time Dieticians		Part-Time Dieticians	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	19	1%	12	63%	7	37%
56 Population up to 20,000	3	0%	1	33%	2	67%
30 Population between 20,001 and 40,000	6	1%	3	50%	3	50%
15 Population between 40,001 and 80,000	5	1%	4	80%	1	20%
13 Population over 80,000	5	0%	4	80%	1	20%

*Percent of total Workforce

AGENCY WORKFORCE

7.11.2. Staffing Positions:

Dieticians	Master's		Baccalaureate	
	Number	Percent	Number	Percent
Highest Educational Level of All Dieticians				
114 Statewide	3	16%	16	84%
56 Population up to 20,000	1	33%	2	67%
30 Population between 20,001 and 40,000	0	0%	6	100%
15 Population between 40,001 and 80,000	0	0%	5	100%
13 Population over 80,000	2	40%	3	60%

AGENCY WORKFORCE

7.11.2. Staffing Positions:

Dieticians	Master's		Baccalaureate	
	Number	Percent	Number	Percent
Highest Educational Level of Full-Time Dieticians				
114 Statewide	3	25%	9	75%
56 Population up to 20,000	1	100%	0	0%
30 Population between 20,001 and 40,000	0	0%	3	100%
15 Population between 40,001 and 80,000	0	0%	4	100%
13 Population over 80,000	2	50%	2	50%

AGENCY WORKFORCE

7.11.2. Staffing Positions:

Dieticians	Master's		Baccalaureate	
	Number	Percent	Number	Percent
Highest Educational Level of Part-Time Dieticians				
114 Statewide	0	0%	7	100%
56 Population up to 20,000	0	0%	2	100%
30 Population between 20,001 and 40,000	0	0%	3	100%
15 Population between 40,001 and 80,000	0	0%	1	100%
13 Population over 80,000	0	0%	1	100%

AGENCY WORKFORCE

7.11.3. Staffing Positions:

Dieticians

	\$55,000- 74,999		\$40,000- 54,999		\$30,000- 39,999		\$20,000- 29,999	
Annual salary of full-time dieticians.	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	10%	0	0%	6	60%	3	30%
56 Population up to 20,000	0	0%	0	0%	1	100%	0	0%
30 Population between 20,001 and 40,000	0	0%	0	0%	1	33%	2	67%
15 Population between 40,001 and 80,000	0	0%	0	0%	2	100%	0	0%
13 Population over 80,000	1	25%	0	0%	2	50%	1	25%

Note: Percentages based on 10 agencies that have full-time dieticians.

AGENCY WORKFORCE

7.11.4. Staffing Positions:

Dieticians

Number of registered dieticians. **None Reported**

AGENCY WORKFORCE

7.12.1. Staffing Positions:

Health Educators

Total Agencies

There are Health Educators on staff.	Number	Percent
114 Statewide	50	44%
56 Population up to 20,000	22	39%
30 Population between 20,001 and 40,000	14	47%
15 Population between 40,001 and 80,000	4	27%
13 Population over 80,000	10	77%

AGENCY WORKFORCE

7.12.1.1. Staffing Positions: Health Educators	Total Health Educators		Full-Time Health Educators		Part-Time Health Educators	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	99	3%	73	74%	26	26%
56 Population up to 20,000	24	3%	9	38%	15	63%
30 Population between 20,001 and 40,000	19	4%	13	68%	6	32%
15 Population between 40,001 and 80,000	5	1%	4	80%	1	20%
13 Population over 80,000	51	3%	47	92%	4	8%

*Percent of total Workforce

AGENCY WORKFORCE

7.12.2. Staffing Positions: Health Educators	Doctorate		Master's		Baccalaureate with Health Educ. Emphasis		Baccalaureate		Associate		Some College	
					Number	Percent	Number	Percent	Number	Percent	Number	Percent
Highest Educational Level of All Health Educators	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	1%	20	20%	10	10%	60	61%	1	1%	7	7%
56 Population up to 20,000	0	0%	3	13%	4	17%	12	50%	1	4%	4	17%
30 Population between 20,001 and 40,000	0	0%	3	16%	3	16%	12	63%	0	0%	1	5%
15 Population between 40,001 and 80,000	0	0%	3	60%	0	0%	2	40%	0	0%	0	0%
13 Population over 80,000	1	2%	11	22%	3	6%	34	67%	0	0%	2	4%

AGENCY WORKFORCE

7.12.2. Staffing Positions: Health Educators	Doctorate		Master's		Baccalaureate with Health Educ. Emphasis		Baccalaureate		Associate		Some College	
					Number	Percent	Number	Percent	Number	Percent	Number	Percent
Highest Educational Level of Full-Time Health Educators	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	1%	17	23%	8	11%	43	59%	0	0%	4	5%
56 Population up to 20,000	0	0%	2	22%	2	22%	4	44%	0	0%	1	11%
30 Population between 20,001 and 40,000	0	0%	1	8%	3	23%	8	62%	0	0%	1	8%
15 Population between 40,001 and 80,000	0	0%	3	75%	0	0%	1	25%	0	0%	0	0%
13 Population over 80,000	1	2%	11	23%	3	6%	30	64%	0	0%	2	4%

AGENCY WORKFORCE

7.12.2. Staffing Positions: Health Educators		Baccalaureate with Health Educ. Emphasis Baccalaureate Associate Some College											
Highest Educational Level of Part-Time Health Educators		Doctorate		Master's		Educ. Emphasis		Baccalaureate		Associate		Some College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114	Statewide	0	0%	3	12%	2	8%	17	65%	1	4%	3	12%
56	Population up to 20,000	0	0%	1	7%	2	13%	8	53%	1	7%	3	20%
30	Population between 20,001 and 40,000	0	0%	2	33%	0	0%	4	67%	0	0%	0	0%
15	Population between 40,001 and 80,000	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
13	Population over 80,000	0	0%	0	0%	0	0%	4	100%	0	0%	0	0%

AGENCY WORKFORCE

7.12.3. Staffing Positions: Health Educators		\$40,000- 54,999		\$30,000- 39,999		\$20,000- 29,999	
Annual salary of full-time health educators.		Number	Percent	Number	Percent	Number	Percent
114	Statewide	4	13%	12	38%	16	50%
56	Population up to 20,000	1	11%	2	22%	6	67%
30	Population between 20,001 and 40,000	0	0%	2	20%	8	80%
15	Population between 40,001 and 80,000	0	0%	1	33%	2	67%
13	Population over 80,000	3	30%	7	70%	0	0%

Note: Percentages based on 32 agencies that have full-time health educators.

AGENCY WORKFORCE

7.12.4. Staffing Positions: Health Educators		Total Agencies	
Number of Health Educators CHES certified.		Number	Percent
114	Statewide	12	12%
56	Population up to 20,000	3	13%
30	Population between 20,001 and 40,000	1	5%
15	Population between 40,001 and 80,000	0	0%
13	Population over 80,000	8	16%

AGENCY WORKFORCE

7.13.1. Staffing Positions:

Social Workers	Total Agencies	
There are Social Workers on staff.	Number	Percent
114 Statewide	20	18%
56 Population up to 20,000	6	11%
30 Population between 20,001 and 40,000	4	13%
15 Population between 40,001 and 80,000	5	33%
13 Population over 80,000	5	38%

AGENCY WORKFORCE

7.13.1.1. Staffing Positions:

Social Workers	Total Social Workers		Full-Time Social Workers		Part-Time Social Workers	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	39	1%	30	77%	9	23%
56 Population up to 20,000	7	1%	5	71%	2	29%
30 Population between 20,001 and 40,000	4	1%	2	50%	2	50%
15 Population between 40,001 and 80,000	5	1%	3	60%	2	40%
13 Population over 80,000	23	2%	20	87%	3	13%

*Percent of total Workforce

AGENCY WORKFORCE

7.13.2. Staffing Positions:

Social Workers	Master's		Baccalaureate		Associate		Diploma	
Highest Educational Level of All Social Workers	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	8	21%	30	77%	0	0%	1	3%
56 Population up to 20,000	2	29%	5	71%	0	0%	0	0%
30 Population between 20,001 and 40,000	2	50%	2	50%	0	0%	0	0%
15 Population between 40,001 and 80,000	2	40%	3	60%	0	0%	0	0%
13 Population over 80,000	2	9%	20	87%	0	0%	1	4%

AGENCY WORKFORCE

7.13.2. Staffing Positions:

Social Workers

Highest Educational Level of **Full-Time** Social Workers

	Master's		Baccalaureate		Associate		Diploma	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	6	20%	24	80%	0	0%	0	0%
56 Population up to 20,000	2	40%	3	60%	0	0%	0	0%
30 Population between 20,001 and 40,000	1	50%	1	50%	0	0%	0	0%
15 Population between 40,001 and 80,000	1	33%	2	67%	0	0%	0	0%
13 Population over 80,000	2	10%	18	90%	0	0%	0	0%

AGENCY WORKFORCE

7.13.2. Staffing Positions:

Social Workers

Highest Educational Level of **Part-Time** Social Workers

	Master's		Baccalaureate		Associate		Diploma	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	2	22%	6	67%	0	0%	1	11%
56 Population up to 20,000	0	0%	2	100%	0	0%	0	0%
30 Population between 20,001 and 40,000	1	50%	1	50%	0	0%	0	0%
15 Population between 40,001 and 80,000	1	50%	1	50%	0	0%	0	0%
13 Population over 80,000	0	0%	2	67%	0	0%	1	33%

AGENCY WORKFORCE

7.13.3. Staffing Positions:

Social Workers

Annual salary of full-time social workers.

	\$40,000- 54,999		\$30,000- 39,999		\$20,000- 29,999	
	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	7%	10	71%	3	21%
56 Population up to 20,000	0	0%	4	100%	0	0%
30 Population between 20,001 and 40,000	0	0%	2	100%	0	0%
15 Population between 40,001 and 80,000	0	0%	1	25%	3	75%
13 Population over 80,000	1	25%	3	75%	0	0%

Note: Percentages based on 14 agencies that have full-time social workers.

AGENCY WORKFORCE

7.13.4. Staffing Positions:

Social Workers

Total Agencies

Number of licensed social workers.	Number	Percent
114 Statewide	21	54%
56 Population up to 20,000	0	0%
30 Population between 20,001 and 40,000	2	50%
15 Population between 40,001 and 80,000	2	40%
13 Population over 80,000	17	74%

AGENCY WORKFORCE

7.14.1. Staffing Positions:

Clerical

Total Agencies

There are clerical on staff.	Number	Percent
114 Statewide	113	99%
56 Population up to 20,000	55	98%
30 Population between 20,001 and 40,000	30	100%
15 Population between 40,001 and 80,000	15	100%
13 Population over 80,000	13	100%

AGENCY WORKFORCE

7.14.1.1. Staffing Positions:

Clerical

	Total Clerical Staff		Full-Time Clerical		Part-Time Clerical	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	775	24%	690	89%	85	11%
56 Population up to 20,000	182	23%	150	82%	32	18%
30 Population between 20,001 and 40,000	134	27%	113	84%	21	16%
15 Population between 40,001 and 80,000	140	35%	123	88%	17	12%
13 Population over 80,000	319	21%	304	95%	15	5%

*Percent of total Workforce

AGENCY WORKFORCE

7.14.2. Staffing Positions:

Clerical	Baccalaureate		Associate		Some College		High School	
Highest Educational Level of All Clerical	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	20	3%	36	5%	166	21%	553	71%
56 Population up to 20,000	1	1%	13	7%	42	23%	126	69%
30 Population between 20,001 and 40,000	4	3%	10	7%	33	25%	87	65%
15 Population between 40,001 and 80,000	6	4%	5	4%	23	16%	106	76%
13 Population over 80,000	9	3%	8	3%	68	21%	234	73%

AGENCY WORKFORCE

7.14.2. Staffing Positions:

Clerical	Baccalaureate		Associate		Some College		High School	
Highest Educational Level of Full-Time Clerical	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	16	2%	32	5%	151	22%	491	71%
56 Population up to 20,000	1	1%	12	8%	38	25%	99	66%
30 Population between 20,001 and 40,000	1	1%	10	9%	29	26%	73	65%
15 Population between 40,001 and 80,000	5	4%	3	2%	21	17%	94	76%
13 Population over 80,000	9	3%	7	2%	63	21%	225	74%

AGENCY WORKFORCE

7.14.2. Staffing Positions:

Clerical	Baccalaureate		Associate		Some College		High School	
Highest Educational Level of Part-Time Clerical	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	4	5%	4	5%	15	18%	62	73%
56 Population up to 20,000	0	0%	1	3%	4	13%	27	84%
30 Population between 20,001 and 40,000	3	14%	0	0%	4	19%	14	67%
15 Population between 40,001 and 80,000	1	6%	2	12%	2	12%	12	71%
13 Population over 80,000	0	0%	1	7%	5	33%	9	60%

AGENCY WORKFORCE

7.14.3. Staffing Positions: Clerical		\$30,000- 39,999		\$20,000- 29,999		\$0- \$19,999	
Annual salary of full-time clerical.		Number	Percent	Number	Percent	Number	Percent
114 Statewide		1	1%	59	54%	50	45%
56 Population up to 20,000		0	0%	26	50%	26	50%
30 Population between 20,001 and 40,000		0	0%	12	40%	18	60%
15 Population between 40,001 and 80,000		0	0%	9	60%	6	40%
13 Population over 80,000		1	8%	12	92%	0	0%

Note: Percentages based on 110 agencies that have full-time clerical.

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7.15.1. Staffing Positions: Epi Specialists (CERT)		Total Agencies	
There are epi specialists (CERT) on staff.		Number	Percent
114 Statewide		27	24%
56 Population up to 20,000		2	4%
30 Population between 20,001 and 40,000		8	27%
15 Population between 40,001 and 80,000		4	27%
13 Population over 80,000		13	100%

AGENCY WORKFORCE

7.15.1.1. Staffing Positions: Epi Specialists (CERT)		Total Epi Specialists (CERT)		Full-Time Epi Specialists (CERT)		Part-Time Epi Specialists (CERT)	
		Number	Percent*	Number	Percent	Number	Percent
114 Statewide		28	1%	26	93%	2	7%
56 Population up to 20,000		2	0%	2	100%	0	0%
30 Population between 20,001 and 40,000		5	1%	3	60%	2	40%
15 Population between 40,001 and 80,000		4	1%	4	100%	0	0%
13 Population over 80,000		17	1%	17	100%	0	0%

*Percent of total Workforce

AGENCY WORKFORCE

7.15.2. Staffing Positions:

Epi Specialists (CERT)

Highest Educational Level of All Epi Specialists (CERT)

	Master's		Baccalaureate		Associate		Some College	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	12	43%	14	50%	1	4%	1	4%
56 Population up to 20,000	0	0%	1	50%	0	0%	1	50%
30 Population between 20,001 and 40,000	1	20%	4	80%	0	0%	0	0%
15 Population between 40,001 and 80,000	3	75%	0	0%	1	25%	0	0%
13 Population over 80,000	8	47%	9	53%	0	0%	0	0%

AGENCY WORKFORCE

7.15.2. Staffing Positions:

Epi Specialists (CERT)

Highest Educational Level of Full-Time Epi Specialists (CERT)

	Master's		Baccalaureate		Associate		Some College	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	12	46%	12	46%	1	4%	1	4%
56 Population up to 20,000	0	0%	1	50%	0	0%	1	50%
30 Population between 20,001 and 40,000	1	33%	2	67%	0	0%	0	0%
15 Population between 40,001 and 80,000	3	75%	0	0%	1	25%	0	0%
13 Population over 80,000	8	47%	9	53%	0	0%	0	0%

AGENCY WORKFORCE

7.15.2. Staffing Positions:

Epi Specialists (CERT)

Highest Educational Level of Part-Time Epi Specialists (CERT)

	Master's		Baccalaureate		Associate		Some College	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	0	0%	2	100%	0	0%	0	0%
56 Population up to 20,000	0	0%	0	0%	0	0%	0	0%
30 Population between 20,001 and 40,000	0	0%	2	100%	0	0%	0	0%
15 Population between 40,001 and 80,000	0	0%	0	0%	0	0%	0	0%
13 Population over 80,000	0	0%	0	0%	0	0%	0	0%

AGENCY WORKFORCE

7.15.3. Staffing Positions: Epi Specialists (CERT)	\$55,000- 74,999		\$40,000- 54,999		\$30,000- 39,999	
Annual salary of full-time epi specialists (CERT)	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1	5%	8	36%	13	59%
56 Population up to 20,000	0	0%	0	0%	2	100%
30 Population between 20,001 and 40,000	0	0%	0	0%	3	100%
15 Population between 40,001 and 80,000	0	0%	2	50%	2	50%
13 Population over 80,000	1	8%	6	46%	6	46%

Note: Percentages based on 22 agencies that have full-time epi specialists (CERT).

AGENCY WORKFORCE

7.16.1. Staffing Positions: Emergency Response Planners (CERT)	Total Agencies	
There are Emergency Response Planners (CERT) on staff.	Number	Percent
114 Statewide	34	30%
56 Population up to 20,000	5	9%
30 Population between 20,001 and 40,000	8	27%
15 Population between 40,001 and 80,000	8	53%
13 Population over 80,000	13	100%

AGENCY WORKFORCE

7.16.1.1. Staffing Positions: Emergency Response Planners (CERT)	Total Emergency Response Planners		Full-Time Emer. Resp. Planners (CERT)		Part-Time Emer. Resp. Planners (CERT)	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	35	1%	31	89%	4	11%
56 Population up to 20,000	4	1%	3	75%	1	25%
30 Population between 20,001 and 40,000	8	2%	5	63%	3	38%
15 Population between 40,001 and 80,000	8	2%	8	100%	0	0%
13 Population over 80,000	15	1%	15	100%	0	0%

*Percent of total Workforce

AGENCY WORKFORCE

7.16.2. Staffing Positions:

Emergency Response Planners (CERT)

Highest Educational Level of **All** Emergency Response Planners (CERT)

Master's		Baccalaureate		Associate		Some College	
Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	8 23%	23 66%	2 6%	2 6%			
56 Population up to 20,000	0 0%	2 50%	1 25%	1 25%			
30 Population between 20,001 and 40,000	2 25%	4 50%	1 13%	1 13%			
15 Population between 40,001 and 80,000	3 38%	5 63%	0 0%	0 0%			
13 Population over 80,000	3 20%	12 80%	0 0%	0 0%			

AGENCY WORKFORCE

7.16.2. Staffing Positions:

Emergency Response Planners (CERT)

Highest Educational Level of **Full-Time** Emergency Response Planners (CERT)

Master's		Baccalaureate		Associate		Some College	
Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	7 23%	21 68%	1 3%	2 6%			
56 Population up to 20,000	0 0%	1 33%	1 33%	1 33%			
30 Population between 20,001 and 40,000	1 20%	3 60%	0 0%	1 20%			
15 Population between 40,001 and 80,000	3 38%	5 63%	0 0%	0 0%			
13 Population over 80,000	3 20%	12 80%	0 0%	0 0%			

AGENCY WORKFORCE

7.16.2. Staffing Positions:

Emergency Response Planners (CERT)

Highest Educational Level of **Part-Time** Emergency Response Planners (CERT)

Master's		Baccalaureate		Associate		Some College	
Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	1 25%	2 50%	1 25%	0 0%			
56 Population up to 20,000	0 0%	1 100%	0 0%	0 0%			
30 Population between 20,001 and 40,000	1 33%	1 33%	1 33%	0 0%			
15 Population between 40,001 and 80,000	0 0%	0 0%	0 0%	0 0%			
13 Population over 80,000	0 0%	0 0%	0 0%	0 0%			

AGENCY WORKFORCE

7.16.3. Staffing Positions:	\$55,000-		\$40,000-		\$30,000-		\$20,000-		\$0-	
Emergency Response Planners (CERT)	74,999		54,999		39,999		29,999		19,999	
Annual salary of full-time emergency response planners (CERT)	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	2	7%	16	55%	10	34%	0	0%	1	3%
56 Population up to 20,000	0	0%	1	33%	2	67%	0	0%	0	0%
30 Population between 20,001 and 40,000	0	0%	2	40%	2	40%	0	0%	1	20%
15 Population between 40,001 and 80,000	0	0%	4	50%	4	50%	0	0%	0	0%
13 Population over 80,000	2	15%	9	69%	2	15%	0	0%	0	0%

Note: Percentages based on 29 agencies that have full-time emergency response planners (CERT)

AGENCY WORKFORCE

7.17.1. Staffing Positions:	Total Agencies	
Physicians	Number	Percent

There are physicians on staff.	Number	Percent
114 Statewide	23	20%
56 Population up to 20,000	9	16%
30 Population between 20,001 and 40,000	5	17%
15 Population between 40,001 and 80,000	4	27%
13 Population over 80,000	5	38%

AGENCY WORKFORCE

7.17.1.1. Staffing Positions:	Total Physicians		Full-Time Paid Physicians		Part-Time Paid Physicians		Retainer Physicians		Volunteer Physicians	
Physicians	Number	Percent*	Number	Percent	Number	Percent	Number	Percent	Number	Percent
114 Statewide	36	1%	2	6%	11	31%	15	42%	8	22%
56 Population up to 20,000	13	2%	0	0%	4	31%	6	46%	3	23%
30 Population between 20,001 and 40,000	9	2%	0	0%	3	33%	3	33%	3	33%
15 Population between 40,001 and 80,000	6	2%	0	0%	3	50%	2	33%	1	17%
13 Population over 80,000	8	1%	2	25%	1	13%	4	50%	1	13%

*Percent of total Workforce

7.17.2. Staffing Positions:

Dentists

Total Agencies

There are dentists on staff.	Number	Percent
114 Statewide	5	4%
56 Population up to 20,000	0	0%
30 Population between 20,001 and 40,000	1	3%
15 Population between 40,001 and 80,000	1	7%
13 Population over 80,000	3	23%

AGENCY WORKFORCE

7.17.2.1. Staffing Positions:

Dentists

Total Dentists		Full-Time Paid		Part-Time Paid	
		Dentists		Dentists	
Number	Percent*	Number	Percent	Number	Percent
7	0%	5	71%	2	29%
0	0%	0	0%	0	0%
1	0%	0	0%	1	100%
1	0%	1	100%	0	0%
5	0%	4	80%	1	20%

*Percent of total Workforce

7.18.1. Staffing Positions:

Other

Total Agencies

There are others on staff.	Number	Percent
114 Statewide	45	39%
56 Population up to 20,000	22	39%
30 Population between 20,001 and 40,000	9	30%
15 Population between 40,001 and 80,000	8	53%
13 Population over 80,000	6	46%

7.18.1.1. Staffing Positions:

Other	Total Other		Full-Time Other		Part-Time Other	
	Number	Percent*	Number	Percent	Number	Percent
114 Statewide	805	25%	637	79%	168	21%
56 Population up to 20,000	157	20%	93	59%	64	41%
30 Population between 20,001 and 40,000	63	13%	17	27%	46	73%
15 Population between 40,001 and 80,000	23	6%	20	87%	3	13%
13 Population over 80,000	562	37%	507	90%	55	10%

*Percent of total Workforce